

NEWSCAPE Express

Supporting Green Industry Professionals Since 1926

The Official Newsletter of the CLA

September 2022

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2021 CLA Board

Dan McCarthy—President 2022 Ahlum and Arbor

Mike Moulton— Past President Landscape

Ellen Gallucci Purcell - Treasurer Riepenhoff Landscape Ltd.

Fred Blyth- Secretary Worthington Landscape

Jacob Basnett- Trustee Landscape Design Services 2023 Home & Garden Show Chair

Kim Spencer—Trustee Benchmark Landscape Construction

Roger Seely Jr.—Trustee Seely's Landscape Nursery

Crystal Harrell - Trustee Ryan's Landscaping

Daniel Huggett—Columbus Turf Nursery CLA

2022 Trick-or-Treat Times

in Columbus

Bexley: Oct. 31, 5:30-7 p.m.

Blendon Township: Oct. 31, 6-8 p.m.

Tanal Winchester: Oct. 31, 5:30-7:30 p.m.

Columbus: Oct. 31, 6-8 p.m.

Dublin: Oct. 31, 6-8 p.m.

Gahanna: Oct. 31, 6-8 p.m.

Genoa Township: Oct. 31, 6-8 p.m.

Grandview Heights: Oct. 31, 6-8 p.m.

Grove City: Oct. 31, 6-8 p.m.

Groveport: Oct. 31, 5:30-7 p.m.

Hilliard: Oct. 31, 6-8 p.m.

Marysville: Oct. 31, 6-8 p.m.

Now Albany: Oct. 31, 6-8 p.m.

Obetz: Oct. 31, 6-8 p.m.

Pataskala: Oct. 31, 6-8

Plain City: Oct. 31, 5-7

Pickerington: Oct. 31, 6-8 p.m.

Powell: Oct. 31, 6-8 p.m.

Reynoldsburg: Oct. 31, 6-8 p.m.

Upper Arlington: Oct. 31, 6-8 p.m.

Westerville: Oct. 31, 6-8 p.m.

Whitehall: Oct. 31, 6-8 p.m.

Notes from CLA President Dan McCarthy

Dear Members,

October, 2022

I want to thank Scioto Gardens for hosting the Member Meeting on September 20th, and especially Denise Gualtiere for showing us around the place and sharing her plant knowledge. We all had an enjoyable time and I think most of us came away with some new additions to our landscapes. I personally came home with (3) Jun-



cus effusus (Soft Rush) and (3) Spiranthes odora (Fragrant Lady's Tresses) to put in my yard. The snacks and water that Mary Ann brought we delicious.

I think October is my favorite month. I love the cooler temperatures and the fall color of the leaves. I love putting up Halloween decorations. It is the perfect time for camping. Every year I go camping for a week in October with the First Lady and boys, my parents, (2) sisters and (2) brothers and their families. You might want to stay away from Dillon State Park this month!

My prayers go out to all who have been affected by Hurricane Ian. The destruction is incredibly sad, but people's strength to carry on is inspirational.

It is getting close to election time for the Columbus Landscape Association. Are you, or do you know someone who should be serving on the board? Nominate them now. Get involved now. The Vice President spot is open. I can give on the job training to be President someday.

As of me writing this message, it is 135 days to the 2023 Spring Home and Garden Show.

If your company would like to host a member meeting, please let me know or someone else on the CLA board. We would love to tour your location.

Please feel free to contact me at <u>dmccarthy@ahlumarbor.com</u> I look forward to hearing from everyone.

Let's be safe out there,

Dan McCarthy
President of C.L.A.

Articles Appreciated

I am always looking for articles and additional information to share with CLA Members Send info. and Articles to

info@columbuslandscape.org

Share Company Good News Equipment for Sale Have Safety Tips Share Employee Accomplishments Hosting CEU classes Learn Any New Techniques

Have professional articles and tips you want to share with members



Browse our Web site for more information about Columbus Turf.

If you have any questions or would like to speak with a Columbus Turf representative regarding our products, please e-mail us at:

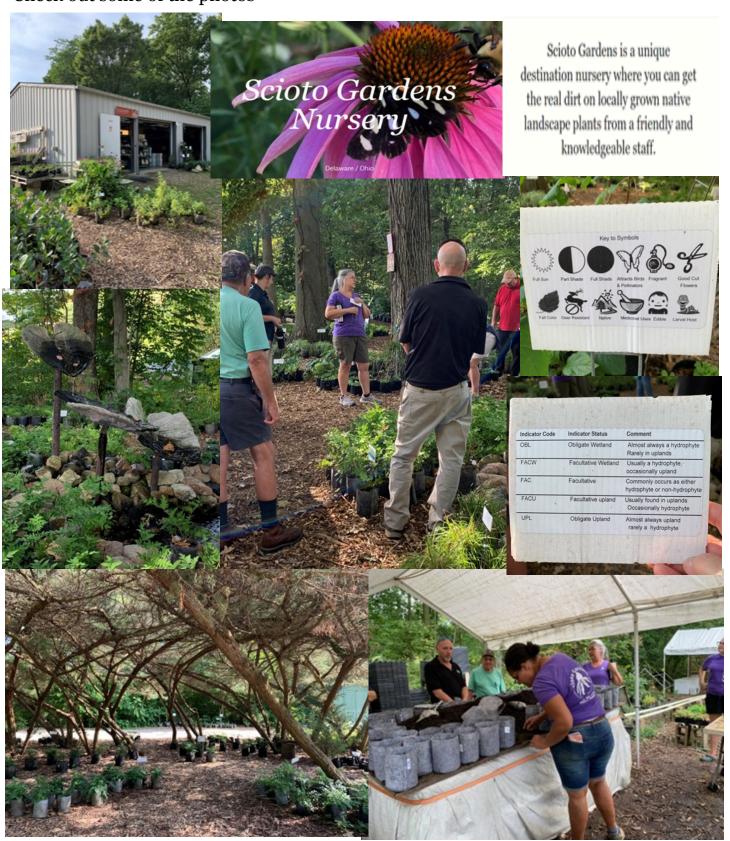
colturf@columbus-turf.com or call us at 740-983-8873.

Great Meeting at Scioto Gardens...

The tour and the plant conversation was very informative.

Thank you Scioto Gardens for Hosting the CLA

Check out some of the photos



From BIRD WATCHING HQ 2022

The Brown Marmorated Stink Bug gets the award for the biggest pest in Ohio.



So, you probably know that stink bugs stink, but they don't stink all the time. *Instead, they will spray their stink juice from holes all over their body when frightened as a defense mechanism or if you squish them.*

And if that isn't bad enough, some stink bugs can bite. Luckily, it will only sting for a second and is not venomous!

Halyomorpha Halys



Identifying Characteristics:

- Brown on top and creamy whitish brown on the bottom. But colors can vary to red, grey, light brown, copper, or black.
- Blunt head has light and dark bands on antennae and around abdomen edges with a pale ring on each leg.

This stink bug was first seen in Allentown, Pennsylvania, in September 1998. It is believed that this stink bug hitched a ride from China or Japan in a shipping container. Unfortunately, your Amazon packages were not the only thing making their way here.

Cont. next pg.

This stink bug emerges in spring and can produce five generations annually in warm weather. The Brown Marmorated Stink Bug's habitat includes gardens, parks, and agricultural fields.

This species eats over 100 plants such as ornamental fruits and vegetable crops. They will eat the juice of the fruits and veggies. These stink bugs cause pitting and scarring of the fruit, and also introduce microorganisms that cause decay.

Then in the fall, this stink bug seeks shelter from the cold weather.

Up to hundreds will seek refuge indoors and can become a massive nuisance. They look for openings, such as gaps in vents, windows, and doors.



But don't worry, the Brown Marmorated Stink Bug doesn't bite people or pets, and they don't spread disease. But be careful not to pick them up or squash them because they will release their stink spray with a nasty odor.

Can Stink Bugs Do Structural Damage?

Unlike termites, these pests pose no real threat to the structure of your home. A stink bug's eating and mating behaviors are done outside, and the main issue is the smell it gives off when crushed. If you detect a scent in your home similar to coriander, stink bugs have gathered in large enough numbers to produce an odor – a definite sign of infestation. Because stink bugs' bodies are brown, green, or gray, they may be tough to locate at first glance. But they may congregate outside on a sunny area on a wall, making them easier to notice. When you find them in those spots, expect a gathering of scores or even hundreds.

Get More Information and Tips on How to Get Rid of Stink Bugs at *PEST.ORG*



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for more information and full schedule

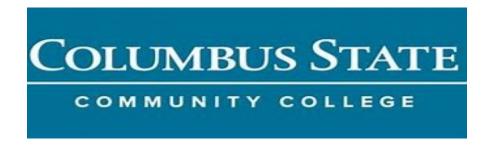
Sponsorship opportunities and exhibit booths still available!

Sponsors/Advertisers Wanted...

If you have suppliers who would be interested in becoming a sponsor / advertiser for the Weekly Email, NewScape Express issues or the Member Directory, PLEASE give me a contact name and number. I will reach out to them. Having Information online does incur costs for the Web Server and Domain Name.

THE 2022 CLA MEMBER DIRECTORY IS AVAILABLE ONLINE

Look for the Member Directory in the extended tab banner on the CLA home page.



Support the Future Stars the Green Industry.

The Columbus State Community College Landscape Design and Management program is actively seeking donation to help support students throughout the academic year. Donations accepted anytime for any amount.

Contact **Richard K. Ansley,** Professor / Program Coordinator Phone: 614-287-5031 or Email: ransley@cscc.edu

Many CLA Members have employees who have been part of this program or have been involved themselves.

Workers Won't Be Able to Say "I Quit" Much Longer as Job Openings Fall

Medora Lee, USA TODAY - Oct 4

Fewer job openings in August didn't dissuade people from quitting their jobs and moving on, but it's definitely a sign the labor market is slowing, analysts said. Job openings fell to 10.1 million, or 6.2% rate of job openings, at the end of August from 11.2 million in July even as the number of people quitting their jobs held about steady at 4.2 million, according to Bureau of Labor Statistics data on Tuesday. Hiring was little changed around 6.3 million, or a 4.1% rate, in August, while layoffs and discharges held steady near 1.5 million, or 1%.

"Business caution is starting to creep in," said James Knightley, ING chief international economist, which is why there are fewer job openings. Even so, people still feel confident that if they quit their jobs, the can easily find another. For every unemployed American, there were 1.67 jobs available at the end of August.

Should job quitters worry?

Yes. Even though the number of jobs available still favors workers, that's fast declining. The number of open jobs for each unemployed worker stands at a still healthy 1.67, but that's down from 1.9 in July.

Since March, quits have fallen 7%, or 15% annualized, noted Dan North, senior economist at trade credit insurer Allianz Trade North America.

"Most people that quit do so to get hired at another job, so the difference between available jobs and quits is critical as well," he said. "And that difference has fallen through the floor since March, crashing 20%, or 42% annualized. Quitters are now going to have to rush back into the labor market before the openings dry up."

Where were the jobs?

Almost every industry saw fewer job openings. The only exceptions were construction, wholesale trade and real estate and leasing. Openings dropped in every region of the country, with the largest drop in the Midwest.

Hiring was split. Retail trade, accommodation and food services, and health care saw more hiring but the federal government, educational services and arts, entertainment, and recreation declined.

Most of the quitting were in accommodation and food services (+119,000) while professional services held on to their workers with the number of quits dropping by 94,000. Related video: Job Openings Dropped by Over 1.1 Million in August.

What does this mean for the economy?

While jobs still look plentiful for now and hiring's steady, economists say the red-hot labor market is cooling.

"This is still very much a job seekers' labor market, just one with fewer advantages for workers than a few months ago," Nick Bunker, Indeed Hiring Lab economic research director, said.

With a <u>recession looming</u>, there's a significant short-term emphasis on hiring freezes and headcount reductions, KPMG said Tuesday morning in its 2022 outlook survey of 1,325 global chief executives across 11 markets. It found that 39% of CEOs have already implemented a hiring freeze, and 46% are considering downsizing their workforce over the next six months.

"As vacancies become more apparent, workers may become more cautious and less inclined to leave the security of the place where they have tenure and go to another employer," Knightley said. "Wages are still high, but momentum will be slowing in coming months."

What does this mean for the September jobs report?

"This hints at some downside to this Friday's payroll report although the job openings rate tends to lead the unemployment rate by a few months," Jennifer Lee, BMO senior economist. That means the full effect of the job openings report likely won't show up in Friday's monthly jobs report or even next month's report.

Deutsche Bank forecasts nonfarm payrolls up 275,000 in September and JP Morgan's more bullish at 300,000. ING says the market's looking for 265,000.

When will the job losses come?

Knightly predicts payroll numbers will remain positive this year but get smaller as the year comes to a close. In the first half of 2023, though, "the recession environment may feel more real" and we might start seeing job losses.

The <u>Federal Reserve predicted</u> last month the unemployment rate would rise to 4.4% next year from <u>3.7% in August</u>. For the jobless rate to get that high, the economy would have to lose 1.2 million jobs if the number of workers remained constant.

"Although we may continue to see some strong job gains for a few months to come, the party will be over soon," North said.

Medora Lee is a money, markets, and personal finance reporter at USA TODAY. You can reach her at milee@usatoday.com and subscribe to our free Daily Money newsletter for personal finance tips and business news every Monday through Friday morning.

This article originally appeared on USA TODAY: Workers won't be able to say "I quit" much longer as job openings fall

Coming Soon!!! Fall is for CLA Elections !!!!

Please Consider being part of the CLA Board of Trustees' / Officers.

The following pages are from the Member Directory.

If you or someone your would like to nominate and have questions,,, Look them over if you are considering nominating yourself or someone else. Also contact any current officer for additional information.

More details and the nomination form will be part of Weekly CLA Email.



COLUMBUS LANDSCAPE ASSOCIATION

CODE OF REGULATIONS

REVISED 01/12/2010

<u>Article 1—Organization Name and Mission</u>

Section 1. Organization name—The name of the Organization shall be The Columbus Landscape Association. It was organized in 1926, incorporated under the laws of the State of Ohio as a Non-Profit Organization (501(c)(6)) and is located in Columbus, Ohio.

Section 2. Mission—The purposes of the Organization are to:

- Foster greater knowledge and appreciation of landscape plants and their appropriate use in a formally adequate, aesthetically pleasing environment;
- Promote and improve the practice of professional landscape horticulture;
- Stimulate greater public interest in the planting, preservation, and proper use of shade trees and landscape plants;
- Encourage and support investigation of problems with horticulture and related disciplines;
- Bring together persons and/or firms engaged in the various phases of the horticulture profession for a free exchange of information;
- Uphold a Code of Ethics established to maintain a high standard of ethical conduct of practice by those in horticulture professions; and
- Increase public awareness of the value of the professional landscape industry.

Article II-Meetings

Section 1. Annual Meeting of Members— The annual meeting of members shall be held on the second Tuesday in November of each year, unless otherwise determined by the Board of Trustees, at the hour designated on the notice therefore, one of the purposes of which shall be the election of members of the Board of Trustees and Officers.

Section 2. Monthly Meeting of Members-Monthly meetings of members shall be held on the second Tuesday of each month, unless otherwise determined by the Board of Trustees.

Section 3. Special Meetings of Members-Special meetings of members may be held at any time upon call of the President or a majority of the Board of Trustees. At least 10 days prior to the date fixed for the holding of any special meeting of members, written notice of the time, place, and purposes of such meeting will be sent by the Secretary, or person designated by the Secretary, to each Active member. No business not mentioned in the notice shall be transacted at such meeting.

Section 4. Regular Meetings of the Board of Trustees-Regular meetings of the Board of Trustees shall be held at such time and place as the Board of Trustees shall from time to time determine or upon the call of the President.

Section 5. Special Meetings of the Board of Trustees-Special meetings of the Board of Trustees may be called by the President at any time by means of such notice as the President, at his or her discretion, shall deem sufficient. The President shall call a special meeting if requested in writing, signed by not less than three (3) active members, or not less than two (2) trustees.

Section 2. Number, Term, and Qualifications of Trustees-The number of Trustees shall be nine, all of whom shall be voting Trustees. The Trustees shall be President, President-elect, immediate past president of the Organization, a Secretary and Treasurer, together with four other persons elected by the membership, who are active or individual members of the Organization. Trustees shall be elected from those persons nominated, as provided in Article XI, Section 7. Only one person from a firm may serve on the board at any one point in time.

Three Trustees shall be elected each year by the members of the Organization at the annual meeting. The term of each Trustee shall commence on the first day of January following his or her election.

Each Trustee shall serve for a term of three years, except that the past-president's term shall end one year after his or her presidential term ended.

Each year, up to two of the three terms that commence will automatically be filled by the incoming President, President-elect, or past-president, whenever one or two of these Trustees will be starting the first year of his or her term. A new Trustee needs to be elected to fill each new trustee term that is not filled automatically.

Each Trustee shall hold office for the term for which he or she is elected and until his or her successor is elected and qualified. Except as otherwise provided herein, no Trustee shall be compensated.

Section 3. Vacancies-Vacancies in the Board of Trustees shall be filled by appointment made by the remaining Trustees. Each person so appointed to fill a vacancy shall remain a Trustee until his successor has been elected by the members, who may make such election at their next annual meeting or at any special meeting duly called for that purpose and held prior thereto.

Section 4. Action by Unanimous Written Consent-If and when the Trustees shall severally or collectively consent in writing to any action to be taken by the Organization, such action shall be valid as though it has been authorized at a meeting of the Board of Trustees.

Section 5. Power to Make Rules, Policies, and Procedures-The Board of Trustees shall have power to make and alter any rules, policies, and procedures contained in documents separate from this Code of Regulations that define how the Board of Trustees, Officers, and any assistants, contractors, or employees manage the affairs of the Organization, provided that the Board shall not make or alter any rule, policy or procedure to contradict this Code of Regulations.

Article VI—Officers

Section 1. Officers-The officers of the Organization shall be the President and the President-elect, a Secretary and a Treasurer, who shall be active members.

Section 2. President and President-elect-The President-elect shall be elected at the annual meeting for a term of one year and until his or her successor is elected and qualified. No person shall serve two consecutive terms as President-elect. The President-elect shall serve as President during the year following his or her term as President-elect.

A. The duties of the President shall be:

- Preside at all meetings of the Board of Trustees and of members;
- Convene the Board of Trustees whenever the affairs of the Organization demand or when two or more members of the Board of Trustees petition him/her in writing;
- Be an ex-officio member of all standing committees and to supervise such committees and ensure fulfillment of committee responsibilities; and
- Perform such other duties as may be assigned to him/her by the Board of Trustees from time to time.

B. The duties of the President-elect shall be:

- Assist the President in the performance of his/her duties, and to officiate for him/her in his/her absence, or in his/her incapacity as determined by a vote of seven (7) or more members of the Board of Trustees;
- Appoint for the ensuing year, all committees as specified in Article XI; and
- Perform such other duties as may be assigned him/her by the Board of Trustees from time to time.

Section 3. Secretary-The Secretary shall be elected at the annual meeting for a term of one year and until his or her successor is elected and qualified. The term of appointment of the Secretary may be extended by vote of the members of the Board of Trustees.

The duties of the Secretary shall be to:

- Provide reports on the performance and progress of the Organization;
- Keep and maintain a copy of the Articles of Incorporation, a copy of this Code of Regulations, and a full set of minutes of all board member meetings;
- Record all minutes of all meetings of members and the Board of Trustees;
- Publish the minutes of all meetings of members and send to all members;
- Keep all reports, correspondence, and other documents of the Organization and hold these open for inspection by any
 active member in good standing who wishes to review same for proper purposes;
- Notify members of all annual, monthly, and special meetings, and make necessary arrangements for such meetings;
- Notify Trustees of all Board of Trustees' meetings, and make necessary arrangements for such meetings;
- Keep an authentic record of the Organization membership and applicants for membership;
- Prepare and publish a correct membership list and committee list at the beginning of each year;
- Receive applications for membership and submit same to the Board of Trustees, and inform applicants of membership status;
- Attend to correspondence;
- Perform such other duties as may be assigned him/her by the Board of Trustees or as is inherent and pertinent to the duties of his/her office; and
- Upon approval of the Board of Trustees, the Board of Trustees may hire outside assistants to aid in the performance of his or her duties.

Section 4. Treasurer-The Treasurer shall be elected at the annual meeting for a term of one year and until his or her successor is elected and qualified. The term of the appointment of the Treasurer may be extended by a vote of the members of the Board of Trustees.

The duties of the Treasurer shall be to:

- Have custody of all corporate funds and securities and keep in books belonging to the Organization full and accurate accounts of all receipts and disbursements. Such corporate records shall undergo the following procedures: a review every year as directed by the Board of Trustees, and an examination every three years by an accounting firm selected by the Board of Trustees and such firm shall present a written report to the Board of Trustees;
- Deposit all monies, securities, and other valuable effects in the name of the Organization in such depositories as may be designated for that purpose by the Board of Trustees;
- Disburse the funds of the Organization as may be ordered by the Board of Trustees, taking proper vouchers for such disbursements;

- Prepare and send annual dues statements to be received by members on or before November 1 each year;
- Render to the President and Trustees at the regular meetings of the Board whenever requested by them, an account of all his/her transactions as Treasurer and of the financial condition of the Organization;
- Perform such other duties as may be assigned to him/her by the Board of Trustees or as are inherent in and pertain to the duties of his/her office; and
- Upon approval of the Board of Trustees, the Board of Trustees may hire outside assistants to aid in the performance of his or her duties.

Section 5. Election of Officers-Officers shall be elected from those persons nominated for each office, as provided in Article XI, Section 7. An election shall be held at the annual meeting of the members each year. The term of each office shall commence on the first day of January following his/her election. Each officer shall hold office for a term of one year and until his successor is elected and qualified. No person other than a member of the Board of Trustees shall qualify and be elected as President or President-elect.

Section 6. Power to Appoint Other Officers and Agents-The Board of Trustees shall have power to appoint such other officers and agents as the Board may deem necessary for transaction of the business of the Organization.

Section 7. Removal of Officers and Agents-Any officer or agent may be removed by the Board of Trustees whenever, in the judgment of the Trustees, the best interest of the Organization will be served thereby. Removal of President or President-elect shall require a vote of seven (7) or more Trustees.

Section 8. Power to Fill Vacancies-The Board of Trustees shall have power to fill any vacancy in any office occurring from any reason whatsoever. The nominating committee shall provide a nominee to the Board of Trustees for any vacancy in the office of President or President-elect.

Section 9. Delegation of Powers-For any reason deemed sufficient by the Board of Trustees, whether occasioned by absence or otherwise, the Board may delegate all of any of the powers and duties of any officer to any other officer or trustee, but no officer or trustee shall execute, acknowledge, or verify any written instrument in more than one capacity.

Article VII—Membership

Section 1. Classification-Persons who shall qualify as otherwise provided in this Code of Regulations shall be eligible for membership. There shall be six (6) classes of members, viz. active, individual, senior, honorary, life and student.

Section 2. Active Members- Businesses (firms) that are presently engaged in providing green industry services and / or products, including but not limited to landscape firms, nurseries, garden centers, tree service firms, golf courses, landscape architectural firms, and horticultural supply firms shall be eligible for active membership. Each active member firm shall designate and pay dues for one primary representative who shall be eligible to hold office and to vote. Each active member firm may also designate and pay dues for one or more secondary representative(s) who shall be eligible to hold office and to vote only in the absence of the primary representative. Representatives shall be employees, proprietors, partners, or corporate officers.

Section 3. Individual Members-An employee, proprietor, partner or corporate officer of a green industry firm, as defined in Section 2 above, shall be eligible for individual membership if the firm is not an active member. Individual members shall be eligible to hold office and to vote. If there is more than one individual member from a firm, then one shall be designated as primary, and the others are secondary with the right to vote only in the absence of the primary member.

Section 4. Senior Members-Senior membership shall be granted to retired active members who request such classification. Senior members shall be entitled to the benefits of membership other than the right to vote and to hold elective office within the Organization. Senior members pay no annual dues, but shall pay for meals at all meetings attended.

Section 5. Honorary Members-Honorary membership may be awarded by majority vote of the Board of Trustees to individuals, including employees of non-profit organizations, not otherwise qualified for membership, who have demonstrated outstanding interest in the objectives and welfare of the Organization. Honorary members shall be entitled to the benefits of membership other than the right to vote and to hold elective office within the Organization. Honorary members pay no annual dues, but shall pay for meals at all meetings attended.

Section 6. Life Membership-Life membership may be awarded by majority vote of the Board of Trustees to active and senior members who have made significant contributions through their service and leadership to the Organization and to the industry. Life members shall be entitled to the benefits of membership other than the right to vote and to hold elective office within the Organization. Life members pay no annual dues and are entitled to free meals at annual meetings and regular monthly member meetings.

Section 7. Student Members-College or university students, who are not yet eligible for active or honorary membership, shall be eligible for student membership while pursuing a degree program. Student members may apply for active or honorary membership when eligible. Student members shall be entitled to the benefits of membership other than the right to vote and to hold elective office within the Organization.

Article VIII-Admission to Membership

Application for membership shall be made in such manner as prescribed by Article XI, Section 6. A prospective member who may qualify for active, individual, honorary, or student membership shall complete a written application for membership as prescribed by the Board of Trustees. The completed application, plus a check for the appropriate dues amount, payable to the Columbus Landscape Association, shall be mailed to the official association address or presented to the Secretary or the person designated by the Secretary. Any person who meets the membership qualifications prescribed by Article VII may be elected to membership by a majority vote of the Board of Trustees. New members shall be recognized and welcomed during a monthly meeting and in the association newsletter.

Article IX-Termination of Membership

Any member may be removed from membership by a two-thirds (2/3) vote of the members present and entitled to vote, at any regular meeting or at any special meeting of the members called for that purpose, for conduct deemed prejudicial to this Organization, including violation of the Code of Ethics, provided that such member shall have first been served with written notice of the accusations against him/her, and shall have been given an opportunity to produce witnesses on his/her behalf, if any, and to be heard at the meeting at which the vote is taken.

Article X. Dues

Section 1. Annual Dues-The Board of Trustees may determine from time to time the amount of annual dues payable to the organization by active or individual – primary, active or individual – secondary, and student members, subject to the approval of the membership. Secondary dues shall be less than primary dues. Primary dues shall be the same for both active and individual members; the same holds for secondary dues. Members shall be notified of any proposal to change dues at least thirty (30) days before the meeting when such action is to take place.

Section 2. Payment of Dues-Dues shall be payable on the first day of November and shall be due no later than December 31 each year. Dues payment in this manner shall entitle elected members to the rights of membership during the following calendar year. Dues of a new member shall be prorated as directed by the Board of Trustees. Dues of a new member shall be paid when his/her membership application is presented to the Secretary or the person designated by the Secretary.

Section 3. Default and Termination of Membership-Whenever the Treasurer is not in receipt of a member's dues by the January meeting of members, such member is in default in the payment of dues and his/her membership may be terminated by the Board of Trustees by notice in writing to the member at his/her address as it appears on the records of the Organization. Any such member in default shall lose his/her membership privileges. Memberships in default may be reinstated by payment of annual dues plus payment of a reinstatement fee, as determined by the Board of Trustees.

Article XI-Committees

Section 1. Appointment of Committees-The President-elect shall, with the approval of the Board of Trustees, appoint all standing committees as hereinafter provided, and such other standing or special committees of such size as the President-elect or Board of Trustees may deem necessary to properly carry on the activities and carry out the objectives and purposes of the Organization during the following year as President. Any member thereof may be removed by the President, with the approval of the Board of Trustees, whenever the best interests of the Organization are deemed served by such removal. A limit of one committee member per firm shall apply to all committees.

Section 2. Term of Office-Each member of a committee shall continue as such during the term of the President-elect appointing him/her and until his/her successor is appointed, unless the committee shall be sooner terminated, or unless such member is removed from such committee, or unless such member shall cease to qualify as a member thereof.

Section 3. Chairperson-The President-elect shall appoint one (1) member of each committee as chairperson.

Section 4. Vacancies-Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of original appointments.

Section 5. Finance Committee-The committee shall be comprised of three (3) members. The President, President-elect and Treasurer shall be ex-officio members. It shall serve as advisor to the Board of Trustees on all financial matters, shall make recommendations regarding dues and special assessments, and shall prepare and submit each year to the Board of Trustees a recommended budget for consideration at the January meeting of members.

Section 6. Membership Committee-The committee shall be comprised of the President-elect, who shall serve as chairperson, two members and the Secretary, who shall serve as an ex-officio member. It shall be the duty of this committee to receive and review written applications for membership and to recommend action to the Board of Trustees.

Section 7. Nominating Committee-The committee shall be comprised of a chairperson who shall be a member of the Board of Trustees, preferably the immediate past president, and two or more members of the Organization. The nominating committee shall make as many nominations for election to the Board of Trustees as it shall at its discretion determine, but not less than the number of vacancies to be filled The committee shall also make at least one nomination, as it shall, at its discretion determine, for election of the President-elect of the Organization. The committee shall also make at least one nomination, as it shall at its discretion determine, for election of Secretary, and for the election of Treasurer, unless the Board of Trustees has voted to extend by appointment the term of Secretary or Treasurer for the following year. All such nominations shall be reported to the members at their meeting in October each year. Nominations may also be made from the floor at such meeting.

Section 8. Garden Show Committee-The committee shall be comprised of the Secretary who shall be an ex-officio member, a chairperson, an assistant chairperson, the immediate past chairperson, three members proposed by the current chair, and three members proposed by the President, subject to final selection and approval by the Board of Trustees in January, approximately thirteen (13) months prior to each garden show. The Chairperson shall serve as a voting member of the Board of Trustees during their tenure as Home and Garden Show Chair. The committee shall serve from the closing of each garden show through the completion of the show for which the committee has

Section 9. Program and Entertainment Committee-The committee shall be comprised of a member of the Board of Trustees and two members. It shall be the duty of this committee to arrange for such educational and social activities as will best promote the interests and welfare of the Organization.

Section 10. Garden Tour Committee-The Board of Trustees shall appoint as many members to the committee as needed, including a chairperson and an assistant chairperson. The committee shall be appointed the month after each tour and shall serve until tour is completed. The committee shall submit a budget for each tour to the Board of Trustees for approval, and shall submit a final accounting after the completion of each tour. The committee shall have responsibility for planning and supervising the tour and shall be accountable to the Board of Trustees.

Section 11. Past President's Committee-The committee shall be comprised of the five immediate past presidents of the Organization who retain membership in the Organization as active members. It shall be the function of this committee to serve in an advisory capacity to the Board of Trustees and to initiate subjects for consideration by the Board of Trustees. The members of this committee shall select its chairperson. The committee shall hold such meetings as are called by the chairperson or by a majority of the members of the committee. Three members of the committee shall constitute a quorum.

Potential Clients have been leaving voicemails asking for help!

Each week I am receiving calls for referrals. I am making these potential clients aware that most members have full calendars and may not be available to respond immediately.

Callers and potential clients are being directed to the **FIND A PRO** Tab to locate a Green Industry Professional. This is why it is VERY important to keep your CLA information up to date!

Our CLA Website has logged over 155 voicemails this year so far fr 2022. Most of the voicemails are inquires for professional to help them with specific landscape issues or assistance with maneuvering the Find A Pro App.



Is Your Membership Payment Up To Date?

Your membership to the Columbus Landscape Association is important.

We are striving to bring you important information that will help you with your business.

We have some new programs in the planning for 2022 and beyond. Keep a look out for your CLA Membership Statement. Don't forget you can add employees as Associate Members for just \$25.00 each.

Please pay your annual dues and continue to be a member of the CLA. Suppliers are also encouraged to join the CLA. Beginning in 2022, Memberships paid on the website will renew automatically annually.

It is never too late to renew your membership and add associates!

In Need of OCNT Testing Information?

Contact Roni at Ohio Green Industry Association

Roni@ONLA.org or 614-899-1195 ext. 114

Member Meetings Ideas for 2022 or 2023?

- Got idea or suggestion for future CLA Member Meetings?
- + Know of any great speakers you would like to hear address the members?
- + Have you found a location that members just have to see?
- Ideas for topics that will qualify for CEU's?

Please share them. Send your ideas / suggestions to:

Info@columbuslandscape.org



SPONSORSHIP / ADVERTISEMENT FORM

The Columbus Landscape Association offers many opportunities for member firms to promote their business. If you are interested in placing an advertisement in our newsletter, NewScapes Express, in our member directory, on our website, our Landscape Tour Directory or provide sponsorship for our Member Meetings, please complete and return the form below.

CLA WEBSITE. Market your firm on our website, www.columbuslandscape,org. Your logo in full color will be prominently displayed with your firm's contact information ad link to your website on our sponsor page. Your add will run for one year.

Website Sponsorship 1 year \$200.00 (please provide Company Logo)

Member Directory. Provided in print to all members. Released March of even years, Updated provided digitally on uneven years. **'4 Page:** \$ 100.00 **Back Cover**: \$ 350.00 (only 1 available) Full Page: \$ 250.00 1/2 **Page:** \$ 150.00 **Meeting Sponsor:** Be recognized for your contribution to support Food, Refreshments and / or Materials to a Member Meeting. Please circle your selection. You will be contacted for details. Sponsor: \$500.00 Open Sponsor \$. toward the next meeting **Sponsor:** \$ 250.00 NEWSCAPES EXPRESS. Published 8 times per year. Prices are per Advertisement. Circle your selection. Size 1X 4X 8X Full Page \$60.00 \$50.00 \$40.00 ½ Page \$45.00 \$35.00 \$25.00 \$20.00 \$15.00 1/4 Page \$30.00 Business Card \$25.00 \$15.00 \$10.00 Please Run my ad in the following issues: please circle your choice All Eight Issues January February-March April May-June July August-September October November-December Please Complete the Following Information Below: Company Name: Contact Name: Business Address: City / State/ Zip: Email Address (Required) Total Amount Due: \$ (Website, Member Directory, NewScape Express Ads, Outdoor Living Tour, Member Meeting Sponsorship) My Check or Money Order is enclosed, Made Payable to: Columbus Landscape Association Please bill my Credit Card for the total amount due: Name on Card:

> Please mail this completed form and payment to: Columbus Landscape Association PO Box 963, Columbus, Ohio 43216 Phone: 614-450-0430 Fax: 614-741-5449 or info@columbuslandscape.org

Security Code:

Visa / MC number Exp. Date:

Signature (Required)



The Columbus Landscape Association was organized in 1926 by a small group of landscapers and nurserymen in the Columbus. Now our association includes nearly one hundred members from the Central Ohio area.

Green Industry Professionals. Become a part of the decision-

making process that will affect your business and the industry as a whole. Become better informed through our educational programs and become part of the CLA family. Above all, present your organization as one committed to the highest standards landscaping.

Membership Benefits include:

- ◆ The opportunity to participate in the Central Ohio Home & Garden Show (Spring and/or Fall) and annual Outdoor Living and Landscape Tour
- Member meetings are held on the second Tuesday of the month throughout the year. Members are notified of meeting time and location through email.
- Educational and networking opportunities, such as CLA-sponsored seminars and educational speakers at CLA meetings.
- Inclusion in the Member Directory and the Find A Pro page on the CLA website.
- Access to the CLA's bimonthly newsletter, CLA NewScapes Express, which contains association and industry information.
- Committee and Board participation opportunities.
- Become involved in community activities, including support of the Chadwick Arboretum, education of the
 public on planting and watering techniques, promotion of local landscaping laws and participation in Arbor
 Day activities. These are just a few of the activities of the CLA.

The Columbus Landscape Association gives strength, effectiveness and identity to Central Ohio's Green Industry.

"The mission of the Columbus Landscape Association (CLA) is to serve its members by providing them with technical and professional education, by providing them with quality services, by representing their professional interests in central Ohio and by promoting the 'Green Industry'".

To Join Go to the CLA website:

info@columbuslandscape.org
Professional Membership Pulldown
Join Tab.

Follow instructions.

Columbus Landscape Association PO Box 963

Columbus, OH 43216-0963

Phone: 614-450-0430

Fax: 614-876-4862

info@columbuslandscape.org www.columbuslandscape.org

Facebook.com/columbuslandscape

Columbus Landscape Association Membership Application

* Required Info	ormation	Hard Copy Application
*Organizati /Company _	on	
Email _		
*Phone # _		
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(forText Ale *Address 1	erts) 1	
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	ses/Certificates ((Check all that apply) CERTIFIED ARBORIST ON STAFF	
	CERTIFIED IRRIGATION AUDITOR ON STAFF	
	CERTIFIED IRRIGATION CONTRACTOR ON STAFF	
	CERTIFIED LANDSCAPE PROFESSIONAL ON STAFF	
	CERTIFIED LANDSCAPE TECHNICIAN ON STAFF	
	EDUCATOR	
	HOME IMPROVEMENT CONTRACTOR ON STAFF	
	NURSERY (DEALER, GROWER OR STOCK INSPECTION	N)
	OCNT ON STAFF	
	OCNT - MASTER ON STAFF	
	PESTICIDE APPLICATOR LICENSE ON STAFF	
	SPECIALTY ITEMS/MATERIALS	

LAWN MAINTENANCE

AQUATICS/WATER GARDENS/ FOUNTAINS	MOWING COMMERCIAL	
ARBORIST	MOWING RESIDENTIAL	
COMPOST/MULCH/TOPSOIL	PESTICIDE APPLICATION	
EDUCATION	PUBLIC GARDEN	
GARDEN CENTER - RETAIL	SEED/LAWN INSTALLATION	
HORTICULTURE CONSULTANT	SNOW REMOVAL COMMERCIAL	
INTERIORSCAPES	SNOW REMOVAL RESIDENTIAL	
IRRIGATION INSTALLATION	SOD/TURFGRASS	
IRRIGATION SUPPLIES	STONE/PAVER SUPPLIER	
LANDSCAPE CONSTRUCTION	STONE/PAVER/CONCRETE INSTAL- LATION	
LANDSCAPE DESIGN	WHOLESALE PLANT MATERIAL	
LANDSCAPE LIGHTING	EQUIPMENT DEALER/SALES/RENTAL	
LANDSCAPE MAINTENANCE	OTHER=GOODS/SERVICES NOT	
LANDSCAPE PLANTING	LISTED	

Return Completed application and Membership Payment to:

Columbus Landscape Association
PO Box 963, Columbus, Ohio 43216
Info@columbuslandscape.org
Phone- 614-741-5449 Fax# 614-876-4862

Spread Your Good News

Member firms with good news to share are welcome to submit articles and information for the NewScape Express.



Serving the Green Industry in Central Ohio Since 1926

Contact Us

Columbus Landscape Association PO Box 963 Columbus, OH 43216

info@columbuslandscape.org

614.741.5449

Fax# 614-876-4862

Visit us on the web at www.columbuslandscape.org

Columbus Landscape Association PO Box 963, Columbus, Ohio 43216

PLACE STAMP HERE